



EAST AFRICAN CUSTOMS AND FREIGHT FORWARDING PRACTICING CERTIFICATE (EACFFPC) PROGRAM

Graduation Ceremony 10th EACFFPC for the 14th Intake

Thursday 24th October, 2019



Empowerment through Professionalism

CHAIRMAN'S FOREWORD



It is a pleasure and indeed a great honor to congratulate all the graduates of the 14th Intake 2018/19 on this 10th graduation for successfully completing six months of training which I hope has been an enjoyable and enriching experience.

It makes us very proud to see our endeavors to improve the professionalism of your businesses come true through your commitment to better yourselves with imperative technical skills.

Passing out two groups in one year is a great achievement for us to leverage on as we professionalize the industry.

We recognize the personal interest and support received from the URA Management led by the Commissioner General, Commissioner Customs Department, and Commissioner Corporate Services. We at URA are delighted to deal with professional agents and will continue to partner with the industry to ensure these efforts are sustained.

We recognize the support from the Leadership of the Freight Forwarders fraternity who through their member companies have allowed their staff to enroll for the training

with many going an extra mile of paying fees for their employees to get a professional qualification. As NCIC, we are committed to partnering with you in availing these opportunities to your members to enhance their knowledge and skills.

My sincere appreciation goes to the Federation of East African Freight Forwarders Associations (FEAFFA) for the very big effort made in the implementation of this course and for this regional initiative which has been of great benefit to the industry.

My appreciation also goes to Trademark East Africa for their tireless support to the program and to the industry as a whole. The coming together of all East African countries to embrace this training was one way of enhancing the harmonization and standardization of Customs practices and procedures of handling goods in international trade in the region. Your support in this and other initiatives has gone a long way in fulfilling our objective of professionalizing the industry. We thank you, our partners for supporting the roll-out and building of the sustainability of this program. Our shared dream is that the program will contribute to cultivating



professionalism, integrity and proficiency in the Clearing and Freight Forwarding industry in all EAC partner states.

Finally, I want to take this opportunity to appreciate the entire team of NCIC members, trainers and coordinators that have been behind the management of this program for having successfully put together the logistics and capacity to enable this very critical training take off to its logical conclusion.

I also want to extend my most sincere thanks to the trainers for facilitating this process. Without your efforts, we would not be here today celebrating this achievement.

And to you the graduates, the complexity of the role played by customs agents and freight forwarders means you are at the centre of a host of issues. Some of these issues are from the other parties you interact with in your day to day work such as regulatory agencies,

clients and service providers while others are about yourselves as industry players. Key among these issues has been the issue of professionalism.

I urge you to take all the learning gained and use it positively to add value to your companies and be change agents. The economic development of our country is dependent on the integrity and professionalism of our conduct, I ask you to go home determined not to let us down.

I congratulate you all on successful completion of this program.



Blenda Nakkazi

CHAIRMAN - NATIONAL CURRICULUM IMPLEMENTATION COMMITTEE (NCIC)



MASTER OF CEREMONIES (MC)

TIME	ACTIVITY	RESPONSIBILITY CENTRE
09:00-10:00am	Arrival of graduands and invited guests Morning Tea/coffee	Julius and Anne
10:00-10:10am	Remarks by Chair - National Curriculum Implementation Committee (NCIC)	NCIC Chairperson
10:10-10:20am	Interlude	MC
10:20-10:30am	Remarks by Assistant Commissioner - Human Resource	AC-HR
10:30-10:40am	Remarks by Chairperson - Uganda Clearing Industry and Forwarding Association (UCIFA)	UCIFA Chairperson
10:40 - 10:55am	Remarks by Chairperson - Uganda Freight Forwarders Association (UFFA)	UFFA Chairperson
10:55 - 11:20am	Interlude	MC
11:20 - 11:30am	Remarks by President - Federation of East African Freight Forwarders Association (FEAFFA)	FEAFFA President
11:30 - 11:40am	Remarks by Representative from Trade Mark East Africa	TMEA representative
11:40 - 11:50 am	Interlude	MC
11:50 - 12:20pm	CERTIFICATE AWARD CEREMONY	Guest of Honor, FEAFFA President & NCIC Chair
12:20 - 12:30pm	Cake cutting	Guests/Best Candidates
12:30-1:00pm	Speech by the Guest of Honor	
1:00pm	LUNCH	



BACKGROUND

The East Africa Customs and Freight Forwarding Practicing Certificate (EACFFPC) is a joint training program of the East Africa Revenue Authorities (EARAs) and the national freight forwarding associations affiliated to the Federation of East African Freight Forwarders Associations (FEAFFA). The course is offered to individuals already practicing or intending to practice in the clearing and forwarding industry throughout the East African region. The programme started in 2007 with support from USAID. With assistance from TradeMark East Africa, the EACFFPC curriculum was improved and training capacity expanded in order to achieve a critical mass of 4,500 trained Customs Agents by end of 2013. To date, more than 5,000 clearing and forwarding agents have graduated throughout the region.

FEAFFA

The Federation of East African Freight Forwarders Associations (FEAFFA) is a private sector apex body of freight forwarders' associations in the Eastern Africa region that was established in 2006. It is registered and domiciled in the United Republic of Tanzania but its Secretariat is situated in Nairobi, Kenya.

VISION:

An efficient, professional and competitive East Africa Freight Logistics Industry

MISSION:

To promote a professional freight logistics industry for trade facilitation and regional economic growth

FEAFFA's OBJECTIVES

- Mouthpiece of the Freight Forwarding Industry;
- Safeguarding, promoting and advancing the interests of freight forwarders in the Region;
- Promoting professionalism in the sector through training and adoption of professional ethics;

- Enhancing public private partnership in the sector at national and regional level;
- Facilitating collaboration with relevant national, regional and international organizations.

CORE VALUES

- Honest and Integrity
- Efficiency
- Professionalism
- Transparency
- Accountability

COURSE DESIGN

The course has three main modules, namely:

- **Customs** designed to equip trainees with skills and knowledge to enable them discharge their role competently as Customs agents.
- **Freight Forwarding** introduces trainees to the profession. It covers the basics of freight forwarding.
- **Management** which covers aspects of communication, planning, time management, ethics and integrity as essentials in sound business management.

COURSE OBJECTIVES

The course is intended to equip trainees with necessary skills, competencies and values desirable in Customs and Freight Forwarding in order to:

- Enable them discharge their roles competently as Customs Agents.
- Entrench professionalism in the services offered by Freight Forwarders, especially in Customs clearing.
- Enhance ethical conduct, good governance and integrity in the profession.
- Facilitate trade.

CERTIFICATE OF COMPETENCE

The Certificate of Competence (COC) is part of training of the East African Customs and Freight Forwarding Practicing Certificate (EACFFPC) program for members of the clearing and forwarding fraternity who have

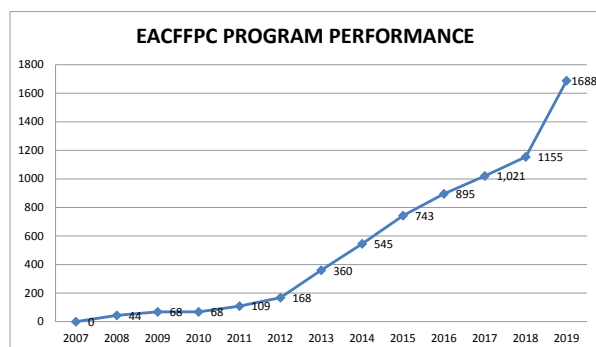


served this industry for over 15 years. The Curriculum Implementation Committee (CIC) for the EACFFPC program thought it wise to exempt them from attending the six (6) months course and award them a Certificate of Competence (COC) in recognition of their vast experience in the Clearing and Forwarding industry.

JOURNEY OF THE EACFFPC PROGRAM IN UGANDA

The EACFFPC Training in Uganda started in 2008 with a critical mass of 800. From then, the total number of graduates has increased each year. In 2011, with support from Trademark East Africa to facilitate attainment of the critical mass, the number of graduates rose from 109 to 545 by the end of 2014, and today, that number has increased to 1688 graduates (see figure 1 below showing the performance trend since 2007). Additionally, a total of 400 students have been admitted for the 15th intake in 3 centers i.e. Kampala (3 classes), Mpondwe (1 class) and Mutukula (1 class).

With our pass rate of 95%, we expect to graduate another 380 participants, making a total of **2068** graduates by end of 2020.



REGISTRATION AND CERTIFICATION OF PRACTITIONERS

FEAFFA and its member national associations have set out a roadmap for the professionalization of the Customs agents and Freight Forwarding industry in the region. The

East Africa Customs and Freight Forwarders Board (EACFFB) has been established to certify professional customs agents and freight forwarders in the region for professional identification. Key milestones include training, registration, certification and self-regulation of certified practitioners who have qualified under the EACFFPC Program and the Certificate of Competence has commenced.

These practitioners are expected to complete a registration form, sign the professional code of conduct and pay membership and annual subscription fees. Additionally, development a model self-regulation legislative bill is underway towards enactment of relevant national legislations for self-regulation. All these efforts are being supported by the East African Community Directorate of Customs and East African Revenue Authorities. For details and registration, please contact the UFFA secretariat.

PROGRAM IMPLEMENTATION

The EACFFPC is managed by a 12 person Curriculum Implementation Committee (CIC) whose membership comprises of representatives of East African Revenue Authorities (EARAs) and FEAFFA. Each Country Revenue Authority and member body of FEAFFA is represented on CIC.

Downstream, a similarly structured implementation organ, the National Curriculum Implementation Committee (NCIC) exists in each country and oversees the implementation of the program at country level.

In Uganda, implementation of the program is coordinated by the NCIC, and overseen by the program trustees who are responsible for the development, implementation, review and overall management of the program in Uganda. The NCIC comprises of a team of members from both URA and the Freight Forwarding Fraternity. The day-to-day activities of the program are administered by Training Coordinators who report to the NCIC.



PROGRAM TRUSTEES



Mr. Dicksons Kateshumbwa
Commissioner Customs Department - URA



Mr. Hussein Kiddedde
Chairman UFFA



NATIONAL CURRICULUM IMPLEMENTATION COMMITTEE (NCIC)

Ms. Blenda Nakkazi Mwogeza
Chairperson



Mr. Hussein Kiddedde
Vice Chairman





Ms. Vicky Nabitaka Makumbi
Member



Mr. John Kutwabami
Member





Mr. Paul Higirot
Member



Asadu Kisitu Kigozi
Member



NATIONAL TRAINING COORDINATOR - (UGANDA)



Anne Kibirige

TRAINING COORDINATOR (TC)



Julius Ssenyondo



SUPPORT AGENCIES



Mr. Fred Seka
President FEAFFA



Mr. Elias Baluku
Ag. Executive Director - FEAFFA





Mr. John Mathenge
Technical Advisor - FEAFFA



Ms. Anataria Uwamariya-Karimba
Director, Export Capability
TRADEMARK EAST AFRICA



Continuous Professional Development (CPD) to bolster skills in Freight Logistics industry

Capacity building in the EAC Freight Logistics industry is set for a major boost with introduction of Continuous Professional Development. The initiative intends to provide customs agents, freight forwarders and warehouse operators with requisite competences cognizant with the dynamics of the industry. This development comes after Trademark East Africa (TMEA) and the Federation of East African Freight Forwarders Associations (FEAFFA) announced a new capacity building partnership. The two institutions signed a grant agreement amounting to USD 3.5 Million dollars during the third Global Logistics Convention in August in Kigali, Rwanda. Dubbed the EAC Logistics Sector Skills Enhancement Program, the partnership aims at enhancing the ability of customs agents and freight forwarders to provide competitive and high-quality end to end services.

The EAC logistics sector skills enhancement program is expected to address the large skills gap in the EACs logistics sector that have resulted into high costs of doing business in the region. These are caused by several factors; key among them freight forwarders not being aware of certain regulations and multiple country regimes.

Through the program, FEAFFA intends to among other things, update the East Africa Customs and Freight Forwarding Practicing Certificate (EACFFPC) curriculum and training materials, develop a strong warehousing module, enhance the e-learning portal, training of trainers, start a continuous professional development program and support advocacy for enactment of national self-regulation laws for the management of customs agents and freight forwarders. This partnership is also expected to develop a successor training program for the East African Customs and Freight Forwarding Practicing Certificate (EACFFPC) as was adopted in the new framework for the implementation of the EACFFPC by the Commissioners of Customs of the EAC Partner State Revenue Authorities, the Chairpersons of National Associations of

customs agents and freight forwarders, the EAC Director General of Customs and Trade and the President of FEAFFA at Hotel Verde, Zanzibar, United Republic of Tanzania.

FEAFFA has been developing a CPD program for customs agents and freight forwarders. A team of technical experts was established by the Curriculum Implementation Committee (CIC) to draft the CPD policy framework and implementation guidelines which have since been adopted by CIC.

The freight logistics industry is very dynamic. The needs of customers and the operating environment keep changing making it increasingly complex for the professionals to continue effectively executing their roles. Professionals need to be constantly aware of the challenges they face relating to knowledge, skills and attitudes to address these needs. Starting a Continuous Professional Development (CPD) program is one of the ways FEAFFA is deploying to address these challenges. Upon completion of the EACFFPC program, most graduates do not have any opportunities to keep abreast with the various changes in the freight logistics industry. This greatly impacts on their ability and the quality of service hence undermining their level of professionalism.

The new framework now requires firms seeking customs agency and bonded warehouse license to have at least one Manager or CEO or Director holding the EACFFPC in addition to meeting the previous requirement of two staff dealing directly with customs.

The Continuous Professional Development (CPD) programme targets EACFFPC graduates ensuring they are kept technically and professionally up to date.

EACFFPC is a six months joint regional training program of the East African Revenue Authorities, National associations of the Freight Forwarding industry, the EAC Directorate of Customs and FEAFFA. It aims at equipping practicing or prospective custom agents and freight forwarders with requisite skills and competencies in customs and freight forwarding. Its implemented started in 2006 and over 6500 have graduated.



EACFFPC TRAINING PROGRAM PICTORIAL
14th Intake Opening Ceremonies



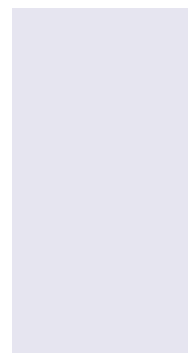
Joint Kampala and Entebbe
Opening Ceremony



Mutukula Opening
Ceremony



Mombasa Field
Study



Visit to
Kenya
Ports
Authority



VISIT TO MEDITERRANEAN SHIPPING COMPANY (MSC)
Kenya



Mombasa, Kenya - 14th EACFFPC Graduation Ceremony - 2017



Rwanda

Kigali, Rwanda - EACFFPC Graduation Ceremony for the 12th Intake



Burundi



Bujumbura, Burundi - EACFFPC Graduation Ceremony



List of Graduates



1. ABAYO RACHEAL
2. ABDUL HAKIM ALI
3. ABOMUGISHA JOHN PAUL
4. ACAM TEDDY
5. ACELLAM ALEX
6. ACENG NNAUME DAISY
7. ACHENG FREDA
8. ACIRO ELIZABETH
9. AGWANG FAITH
10. AINEOMUHANGI FLAVIA
11. AKAKISIIMA HELLEN
12. AKAMPIIRE DEBORAH
13. AKELLO AGNES
14. AKIIRI WILSON
15. AKIRU SANDRA
16. AMOIT HARRIET
17. AMURON WINFRED
18. ANDEOYE SABIT
19. ANTHONY REGINA
20. APIO ALICE WINFRED
21. APIO BRENDAH
22. AREMO WALTER
23. ARIOKOT EUNICE
24. ASIIMIRE ANNEST
25. ATAHO SHARON
26. ATUHAIRWE BRENDA
27. ATUHAIRWE RAYMOND
28. ATUKWATSE PATIENCE
29. ATYANG BRENDA
30. AUMA MARY
31. AYEET WILBERFORCE
32. AYELLO JOHN MICHAEL
33. BABIRYE AGNES
34. BAGAYA CLAIRE KOMUGISA
35. BAGUMA ARCHANGEL
36. BALETTERERYA SAUL
37. BANGIRANA PAUL
38. BBUMBA CALVIN JACOB
39. BEYO NELSON
40. BUFWAMBU JOSEPH MASOLO
41. BUKENYA GADAFI
42. BULEGA ABDUL
43. BUYINZA ISAAC
44. BWANIKA BRIAN
45. BWOGI AMBROSE
46. CHEKWECH ISAAC
47. DWOKA AMOS
48. ECHAAT KENETH
49. EGESA RONALD
50. EKONGAI MILTON
51. ELYAU NICHOLAS
52. EMOI ISAAC ONYOKOR
53. ETUKURI PETER
54. FATUMA ABDALLAH
55. GIDAGA CHARLES
56. GUMISIRIZA BUSH
57. ILIAWO HARRIET
58. ISINGOMA HERBERT
59. ISOOBA MILTON
60. ITAMU SHARIFA
61. IVAN ARINAITWE
62. JUMA LEUDY
63. KABAALU STEPHEN
64. KABABIITO JULIET
65. KABIITO FRED KUTEESA
66. KABULEETA SUUBI ANNET
67. KADAMA IGNATIUS RICHARD
68. KAFEERO SUMAYIA TAHIYA
69. KAINZA SANDRA MANANA
70. KAJUMBA LUCY ADYERI
71. KAJURA FRED
72. KAKEMBO ALEXANDER MACKEY



73. KALANZI ABDALLAH
74. KALEEBU DAVID
75. KALEMA SADAM
76. KALUMBA NELSON
77. KANSIIME SHALIFA
78. KASADHA FRED
79. KASOZI JOEL
80. KASULE YUSUF
81. KATAMBA ERICK
82. KATUSIIME REGINA
83. KATUTU BARBRA
84. KAWEESA XAVIER
85. KAYEZAKI KETTY
86. KAYIIRA ALLAN
87. KAYISEKO ROBERT
88. KEMIGISHA RITAH
89. KEREKI RONALD
90. KEZEKIA ALLI
91. KHARUNDA MERCY
92. KIDIRO INNOCENT
93. KIGOZI BRIAN
94. KIGOZI MUHAMMED
95. KIIZA RICHARD
96. KIKOMEKO JOSEPH
97. KIMERA NICHOLAS
98. KIMULI PAUL MUGONZA
99. KIRUNGI DAUPHINE OLGA
100. KITASIMBWA MEDDY
101. KIVUMBI ARTHUR
102. KIWUUWA WALTER
103. KIYIMBA HASSAN
104. KIYIMBA ALLAN PETERSON
105. KIYINGI RONALD
106. KIZITO LENON
107. KIZITO MICHAEL MUBIRU
108. KOBUSINGYE JANET
109. KUKUNDAKWE INNOCENT
110. KUSIIMA IVAN
111. KWESIGA CHRyton
112. KWIKIRIZA TEOPISTA
113. KYAMBADDE JOHN PAUL
114. KYAZZE FAROUK
115. KYEWALYANGA SPENCER COLLIN
116. KYEYUNE TIMOYHY
117. KYOBE GODFREY
118. LAAZA ELVIS JACKSON
119. LUBANGA KASSIM ACRAM
120. LUBOGO EMMANUEL NESBIT
121. LULE IVAN
122. LUNKUSE MARY
123. LUSIMBO ROGERS
124. LUTAAYA LAWRENCE
125. LUTAAYA PETERSON OCHAM
126. LUWUGE KENNETH
127. LWANGA STEPHEN
128. MAGERO WYCLIFF
129. MANANO FRIDAH
130. MASAMBU DONNAH
131. MATAGALA GODFREY
132. MAYANJA MOSES
133. MAYANJA SIMON PETER
134. MBEINE NICHOLAS
135. MIIRO GEORGE
136. MIIRO JOSEPH WASSWA
137. MIREMBE AGGREY TUSINGWIRE
138. MOKO DANIEL OKWALINGA
139. MONDAY GODFREY
140. MONEPACO DONALD
141. MPOZA ALLAN
142. MUDUSU GILBERT
143. MUGABE BRIAN BANYA
144. MUGABI DERRICK PAUL
145. MUGALULA DEO
146. MUGANZI RICHARD JACKSON
147. MUGARURA DON
148. MUGARURA IVAN
149. MUGISHA SOLOMON
150. MUGUMYA ARTHUR
151. MUHABUZI AGGREY RUKATU
152. MUHANGAZI BRIAN
153. MUHANGI BENJAMIN
154. MUHANGUZI INNOCENT
155. MUHINDO DERRICK
156. MUHINI EDWARD KABERUKA
157. MUKASA SIMON
158. MUKUNGU MONILA TRUDY
159. MULOCHO ROGERS OBADIAH
160. MUNYAMI PATRICK
161. MUNYANA HOPE
162. MUSABYIMANA JOSEPH
163. MUSISI SAM
164. MUSISI HENRY
165. MUTABAZI COLLINS
166. MUTONI IRENE
167. MUTUMBA JONATHAN
168. MUWANGALA MARVIN NANDOLO
169. MUWAZI LEONARD
170. MUYIMA IVAN
171. MUZOORA EDISON
172. MWESIGE STEVEN
173. MWIDHU KHALIDI
174. MWIINE PATRICK



175. MWIKA LEONARD
 176. MWONGYERA ELFRET
 177. NABAASA JUSTUS
 178. NABAKIIBI JAMILAH
 179. NABATTE PAULINE
 180. NABIKYALO BRENDA KIBUGA
 181. NABISAALU DIANA
 182. NABUKARU PROSSY
 183. NABUKEERA VICTORIA MATOVU
 184. NABUKENYA B. DOREEN
 185. NAGAYI JULIET
 186. NAJJUMA HALIMAH
 187. NAKADDU SHAMIRAH
 188. NAKAKAWA SHAMIM MRAS
 189. NAKALANZI SARAH
 190. NAKATUDDE JOSEPHINE
 191. NAKAYIMA RACHEAL
 192. NAKIBENDE ALICE
 193. NAKIBUULE RHITA SPLENDER
 194. NAKIGUDDE JUSTINE
 195. NALIMA DANIEL
 196. NALUKWAGO PROSSY
 197. NALUMANSI SYLVIA
 198. NALUYIMA JOSEPHINE
 199. NALWAMBA KANYIKE PETER
 200. NAMARA PEACE
 201. NAMATAKA VIOLET
 202. NAMAYANJA HALIMA
 203. NAMAYIRIRA CHRISTINE
 204. NAMBALE HENRY
 205. NAMBALIRWA OLIVIA
 206. NAMBUYA SARAH SIMWOGERERE
 207. NAMUBIRU BABRA
 208. NAMUBIRU RAMLAH
 209. NAMUKOYA EVALINE
 210. NAMULONDO NULU
 211. NAMUTEBI JALIA
 212. NAMUTEBI JANET
 213. NANGIRA LILLIAN NUME
 214. NANKWANGA RITAH
 215. NANONO DOREEN
 216. NANSERECO MARGARET
 217. NANSUBUGA IRUMBA JULIET
 218. NANTABA PROSCOVIA
 219. NANTONGO CLARE
 220. NANZIRI ANNA KAKUBA
 221. NASSOZI RITA SOLOME
 222. NAYEBARE JOVAIRO
 223. NDAGIRE MARY
 224. NDEGEYA DANIEL DONALD
 225. NGABIRE SANDRA KASUMBA
 226. NGABIRE STELLA
 227. NIMUNGU ROBINAH
 228. NINSIIMA AGNES
 229. NINSIIMA PROSS
 230. NIWAMANYA DERRICK
 231. NJAGALI JOANITA
 232. NSUBUGA ISAAC NKUGWA
 233. NTANDA STEVEN
 234. NTINIKA PRISCA
 235. NUWAGABA TANANZIO
 236. NUWAMANYA DOUGLAS
 237. NUWE AMOS
 238. NYAKECHO PATRICIA
 239. NYANDI JOYCE
 240. NYAPARA WILLIAM
 241. NYOMBI IBRAHIM
 242. NZABANITA VIVIENNE
 243. OCHIENG MOSES WORI
 244. OCHWO PETER STEPHEN
 245. ODUKE ROGERS JAFES
 246. OGWANG PATRICK
 247. OGWANG FRANCIS
 248. OJARA RICHARD
 249. OJORE ELIAS
 250. OKADA PAUL NORMAN
 251. OKALEBO AMBROSE
 252. OKEMA WALTER
 253. OKITWI CHARLES ISAAC
 254. OKOTH JAMES
 255. OKUONZI DAVID DIKU
 256. OKWARE IVAN MANSHUR
 257. OMACHARI JOHN PAUL
 258. OMASET LAFAN
 259. OMODING SOLOMON
 260. OMOIT MATHIAS
 261. ONGWEN GIRADO OKUMU
 262. ONYAIT PAUL
 263. ONYAPIDE BRIAN PATRICK
 264. ONYOKOR SAMUEL GEORGE
 265. OPIDI WILLIAM MATHEW
 266. OPIO BENEDICT
 267. OPIO JOHN ERASMUS
 268. OPOLI SAMUEL
 269. OPOLOT BERNARD
 270. OPOLOT SAMUEL
 271. OSAMAI PATRICK
 272. OUMA KENNEDY CHARLES
 273. OWORI PHILIP HINN
 274. OYUK STEPHEN
 275. OYUKI DENIS
 276. PARICIA MARY



- | | |
|--------------------------------|-----------------------------|
| 277. PATEL MITHIL SANJAYBHAI | 298. SSENTONGO SHARIF |
| 278. PULE JOSHUA HERO | 299. SSENKONGA STEVEN |
| 279. QUINTO OGWAL | 300. SSENKONJO LIVINGSTONE |
| 280. RAMANDHAN RIDHWAN WAKU | 301. SSERUMAGA JOHN BOSCO |
| 281. RENZAHO ROBERT NDYANABO | 302. SSERWADDA ARAFAT |
| 282. SAASI PHIONAH | 303. SSESANGA MICHEAL |
| 283. SAMULA LAWRENCE | 304. SSETTUBA FRED |
| 284. SEBAGALA ROLAND ISAAC | 305. TOMUSANGE GODFREY |
| 285. SECHIWALA RONALD | 306. TUHIMBISE ALEX |
| 286. SEKITTO JOHN BOSCO | 307. TUMUHAIRWE FLORENCE |
| 287. SEKUBULWA DAVID | 308. TURYAMUREEBA VIANNEY |
| 288. SEKYOLE HENRY | 309. TUSIIME ATANAZIO |
| 289. SEMATA HENRY KYOMUHENDO | 310. TUSIIME CHALLEN |
| 290. SHAMUTE MARIAM | 311. TUSIIME SAMSON |
| 291. SSEGUJJA KENETH | 312. WAJAMBUKA DERRICK |
| 292. SSEMAGANDA GEORGE | 313. WAMBI ROBERT |
| 293. SSEMANDA MARVIN SSENKONGA | 314. WAMBUI MWANJE CAROL |
| 294. SSEMBATYA EDDY WASSWA | 315. WANDERA EMMANUEL |
| 295. SSEMWANGA THADEUS | 316. WARUGABA BENJAMIN |
| 296. SSENDEGEYA BENJAMIN | 317. ZAMANI HUMPHREY SAMUEL |
| 297. SSENKONDO HENRY KAWEEESI | |

Congratulations to All of You !!

**WE WISH YOU THE BEST AND ENCOURAGE YOU
TO UPHOLD PROFESSIONALISM IN YOUR WORKPLACE**

PROGRAM INFORMATION FOR REFERENCE:

The EACFFPC Program in Uganda runs on a continuous basis every year. The next intake is scheduled for October, 2020 with classes running in Kampala and the Borders.

FEES:

Registration:

United States Dollars One hundred and fifty only (**\$150**)

Examination fees and Tuition Fees:

One million one hundred thousand shillings only **UGX. 1,100,000/=**

PROGRAM COORDINATION OFFICE AND ADDRESS:

URA Learning Centre, Nakawa Headquarters

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Direct contacts: **+256 774019767/702051854**

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Direct contacts: **+256 776344937/751344937**